

TI Secretariat in Berlin is seeking a highly motivated professional for the position of:

Water Sector Governance Specialist

Transparency International (TI) is the civil society organisation leading the global fight against corruption. TI currently has around 100 National Chapters around the world. Its International Secretariat is based in Berlin, Germany.

TI does not investigate or expose individual cases of corruption but advocates for reform by focusing on systemic improvement and by building coalitions with other anti-corruption stakeholders, including governments, the private sector and civil society organisations.

Background

At a meeting in Delft, Holland on November 22, 2005, a number of stakeholders in the water sector, including representatives of a number of the U4 plus Governments, the Water and Sanitation Program – Africa (WSP-Africa) of the World Bank and civil society (including the International Water and Sanitation Centre - IRC, the Stockholm International Water Institute (SIWI), the Swedish Water House and Transparency International – TI) decided to set up a Water Integrity Network (WIN) aimed at promoting transparency and integrity as well as combating corruption in the water sector (including water supply and sanitation - WSS and integrated water resources management – IWRM). Because of TI's experience in building and brokering multi-stakeholder coalitions combined with its worldwide reputation in addressing bribery and corruption issues, it was proposed that the WIN Secretariat would be hosted by the TI Secretariat (TI-S) in Berlin. TI-S accepted this role and agreed to work with all stakeholders, including TI chapters in implementing the WIN activities. The WIN was formally launched at the World Water Week in Stockholm on August 22, 2006.

The WIN has developed a work program in the following areas: advocacy and awareness; knowledge building and dissemination; capacity building; and support for start-up activities, particularly by Southern NGOs. Further information on the WIN, including its governance is available at its web page: www.waterintegritynetwork.net.

Job Title:	Water Sector Governance Specialist Full time position.
Main function:	To manage the setting up and functioning of the WIN Secretariat.
Starting date:	01 December 2006
Duration:	Two years, with possibility for extension
Location:	TI-Secretariat, Berlin, Germany; with some international travel
Department:	Global Programmes Department

Reporting lines: Reports to the Global Programmes Director and WIN Senior Advisor

Key responsibilities:

The work program of the WIN Secretariat includes the following activities:

- Act as anchor/coordinator for the WIN activities. This will include the organization of regular coordination meetings of the Network members as well as training/workshops and other activities aimed at sharing best practice;
- Manage some activities for which TI-S has a comparative advantage. These include research into the sources and scope of corruption in the WSS as well as the development of new tools and the adaptation of existing tools to address corruption issues in the WSS. In addition, the WIN Secretariat would assist TI in the preparation of a major report on corruption in the water sector (TI is looking at this topic to be the theme of the 2008 Global Corruption Report (GCR)) ; and
- Manage funding windows to support anti-corruption activities to be undertaken by other WIN members as well as other organizations.

The scope of activities include assisting in:

- Developing and implementing the norms and procedures for the efficient functioning of the WIN Secretariat. This includes supporting the activities of the WIN Steering Committee;
- Organization and delivery of coordination meetings of the WIN Network;
- Organization of training/workshop activities aimed at the dissemination of best practice in combating corruption in the WSS;
- The development and implementation of a communications strategy for the WIN, including a 'Home Page' and publications such as the GCR and AC tools ;
- Management of WIN activities to be undertaken by TI-S;
- Management of the WIN funding windows;
- Assuring that the TI chapters and other stakeholders are regularly informed of the WIN activities; and
- Providing technical support to the TI Chapters and other stakeholders on an 'as needed' basis.

Knowledge, experience and skills:

- At least 6-8 yrs experience, of which 2-3 years should be at the intermediate management level, in working in organizations with a primary focus on WSS, IWRM or related fields. This experience should include acquisition of a working knowledge on institutional development, governance and communications (essential);

- A masters degree (or equivalent) in an appropriate discipline (required);
- Demonstrated fluency in speaking, reading and writing English (essential). Fluency in TI's other working languages (French and Spanish) would be an asset;
- Experience working in the WSS and IWRM or related sectors in developing countries (highly desirable);
- Experience working with NGOs (desirable);
- Experience in setting up networks, such as the WIN (desirable);
- Committed to TI's mission of promoting transparency, integrity and accountability; and
- Flexible, adaptable personality, good team player; politically sensitive; able to work in a multicultural environment; and takes initiative.

To apply:

Detailed applications (in English only) giving full particulars of qualifications and experience, biographical data, salary expectations, and the names, phone and e-mail contact details of 3 referees, including recent employers, should be sent to:

winspecialistjob@transparency.org

The closing date for this position is 23 October 2006. Applications received by this date will take priority; however, late applications may be considered if the position has not been filled.

Transparency International is an equal opportunity employer. Only short-listed candidates will be notified.

For more information on Transparency International please see www.transparency.org